

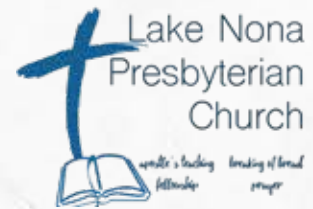


LAKE NONA PRESBYTERIAN CHURCH, PCA

CHURCH CANDIDATE

Information Packet

Lake Nona Presbyterian Church
6074 Durbin Road
Saint Cloud, FL 34771



Meeting at:
10123 William Carey Dr, Orlando, FL 32832

Dear Pastor,

Lake Nona Presbyterian Church (LNPC) of Orlando, Florida is recruiting a sole senior pastor. Thank you for considering this role. We hope that the enclosed packet of information will help you form an accurate picture of who we are and the type of pastor we are seeking.

LNPC is a congregation of 85 member families with an average weekly attendance of 139. We meet in rented facilities on the beautiful campus of Pioneers, a Christian Missions Organization. We are a congregation of the Presbyterian Church of America (PCA) denomination and the Central Florida Presbytery, PCA. Our church was planted by the Central Florida Church Planting Network (PCA) in 2012. We were particularized in 2020.

Lake Nona is located in southeast Orlando and is the fastest growing community in Orlando. Our church members encompass all age groups, with the median demographic being a family with young children. One worship service is held every Sunday which includes The Lord's Supper.

Our staff positions include a full-time Senior Pastor, and part-time Worship (music) Director and Church Administrator. Volunteers oversee our various ministries (including children's, youth, men's, women's, prayer and life groups). Approximately 5% of the church budget is currently designated for missions, through which we support 3 missionary families. Our website is found at www.lnpca.church.

The enclosed Church Information Packet will provide details concerning the vision, mission and values of our church, in addition to the history and current status of our church. We eagerly anticipate seeing who God will call to help lead our church to the next level in our development and gospel influence in the Lake Nona area.

If you believe that you fit the job description for the senior pastor and wish to be considered as an applicant, please send the following materials by email to pulpit.committee@lnpca.church: cover letter, resume, application, Ministerial Data Form, link to 3-5 of your sermons, and 3-5 personal and professional references (to be submitted separately by your references). You may also submit these materials through the PCA Pastoral Search website.

We look forward to seeing what God will reveal through this process of recruiting a senior pastor who has a passion to proclaim the gospel in word and in action. Thank you in advance for your time and effort.

In Christ,
The Pulpit Committee
Lake Nona Presbyterian Church
Pulpit Committee, % Kim McGill, 6074 Durban Road, St. Cloud, FL 34771

TABLE OF CONTENTS



01	SECTION 1.	_____	Our calling
02	SECTION 2.	_____	Our story
03	SECTION 3.	_____	Our Community
04	SECTION 4.	_____	Desired profile of pastor
05	SECTION 5.	_____	Meet the pulpit committee

1. Section

Our Calling

Include a thorough description of each of these areas of the church.
Lake Nona Presbyterian Church (LNPC)

A. Mission:

LNPC is committed to making disciples of all nations as Jesus commanded in Matthew 28:18-20. LNPC prioritizes four areas of discipleship from Acts 2:42. We want to equip disciples in a growing lifelong commitment to “the Apostles’ teaching and the fellowship, (and) to the breaking of bread (sacraments), and the prayers.”



B. VISION

LNPC strives to be a community of saints growing together in the commitments of Acts 2:42. We desire to be a church where people live and proclaim the gospel in word and deed to Lake Nona and the surrounding communities. Our church aims to equip the saints to use their gifts for the mission of Christ wherever he may call them. We are eager to invite and disciple new believers into these commitments until Jesus returns in glory.

C. VALUES

The Apostles' Teaching

We are committed to the sixty-six books of the Old and New Testaments, as stated in the Westminster Confession of Faith (WCF), which are the inspired Word of God for the rule of faith and life within our church. Our preaching and teaching emphasize how every book of the Scriptures point to Jesus Christ, his eternal kingdom, and his work of salvation on behalf of his elect people.

The Fellowship

We believe that all Christians are called into the community of a local church body. We are to grow in relationship with each other and to sharpen each other in our faith and conduct. We believe a commitment to fellowship includes gathering with the saints in worship each Sunday (Hebrews 10:25). We believe it includes committing to relationships and ministries within the church where we are taught the Word of God and encouraged in our faithful walk with the Lord. We believe our fellowship should also help those hurting and walk alongside one another as anyone has need. Our fellowship of LNPC welcomes newcomers, as we pray, teach, invite, and evangelize with the expectation that the Lord will add to our number those who are being saved.

The Breaking of Bread

We believe that the early church gathered in worship and not only shared meals but regularly partook of the Lord's Supper. We believe that the Lord's Supper unites us spiritually to Christ Jesus and to one another as his body, and that our faith is actually strengthened through partaking of this meal. This both pictures and testifies to the death of Jesus on the cross, as well as the consummation meal which Jesus is leading us to when he returns and fully establishes his kingdom. Because of this, LNPC is committed to sharing the Lord's Supper in every worship service where we gather, when possible.



Prayer

LNPC recognizes that we are completely dependent upon the Lord for our salvation and every aspect of our life and mission. In light of this, we are a body committed to prayer, where we bring our requests to God. We believe Jesus has given us access to the throne room in heaven, and we should thank God for his good gifts, seek his leadership, and ask him to empower us for the work to which we have been called. Prayer should be a part of every ministry gathering within our church.

Grace Empowers Holiness

LNPC is a church that teaches all of Scripture with an understanding of God's indicative truths and those truths empower us to the imperative response that he calls us to. We believe that it is impossible to please God apart from his transforming work through Christ Jesus and the Holy Spirit. In light of this, all of our ministries must emphasize the indicative truths of God's work first, and how they empower us to a biblical response through the gospel.

Christ Follower First

We are a Reformed Presbyterian church that adheres to the Westminster Standards, and we acknowledge that in all we do and teach. But we are a church that welcomes those that may differ from Presbyterian theology. We do require a commitment to the core beliefs of the gospel as found in summaries such as the Apostle's Creed. We require a commitment to the Scriptures and a submission to their authority. But we do not require all of our members to be in agreement with our understanding of issues such as infant baptism, or predestination. One must commit to Presbyterian theology and government in order to serve as an elder or deacon within the church, but one can be a member in good standing without a commitment to Presbyterianism.

Christ Centered Worship

The worship liturgy of our service presents the gospel story of creation, rebellion, redemption, and consummation each week. We believe that Psalms, hymns, and contemporary spiritual songs are acceptable for the worship of God if they are true to the Scriptures and focus on praising God. It is not wrong for songs to convey the experience of the Christian life today and throughout history, if the focus remains on God the Father, Son, and Holy Spirit as the victors to be praised in these experiences. We do not believe that any instrument or musical style is necessarily impermissible for use in worship. Members may recommend songs for use, but only songs approved by the session will be used in corporate worship.

Leadership

Lake Nona Presbyterian Church is part of the Presbyterian Church in America (PCA). In light of this we are joined in love and trust to its constitution (The Westminster Standards and the Book of Church Order). We only allow men to serve as elders and deacons within the church (1st Timothy 2:12). We hold that there are two offices within the church and that the office of elder is categorized by both teaching and ruling (1st Timothy 5:17). Our elders oversee the sacraments of the church.

Children in Worship

We have wonderful children's programs within our church and we are committed to serve and teach the youngest to the oldest within our body. Each family has the choice as to whether their children participate in our Sunday School or nursery ministries during the worship service, or stay with their family in the sanctuary. We are committed to making families feel welcome and we desire to be a place where children can come.



D. Strategic Priorities

Discipleship

We desire to develop a growing fellowship of loving and caring believers by nurturing the growth of our covenant children and youth.

Increase Community Presence

We desire to be a positive presence in the community by increasing outreach and service activities.

Permanent Facility

We desire to actively work toward the acquisition of our own facility.

2. Section

Our Story

A. Core Beliefs

SUMMARY OF BELIEFS

We believe that the answers to life's questions are found in God's Word, the Bible. The Bible is our only infallible rule for faith and behavior. We believe the Bible is God-breathed, authoritative, and without error in the original manuscripts.

We believe that God has eternally existed in three Persons: Father, Son, and Holy Spirit. We also believe that the second Person of the Trinity became man, was born of the virgin Mary, lived a perfect life, died on the cross, rose again, and ascended into heaven, where he now reigns at the Father's right hand, awaiting the day when he will return and judge the earth in righteousness.

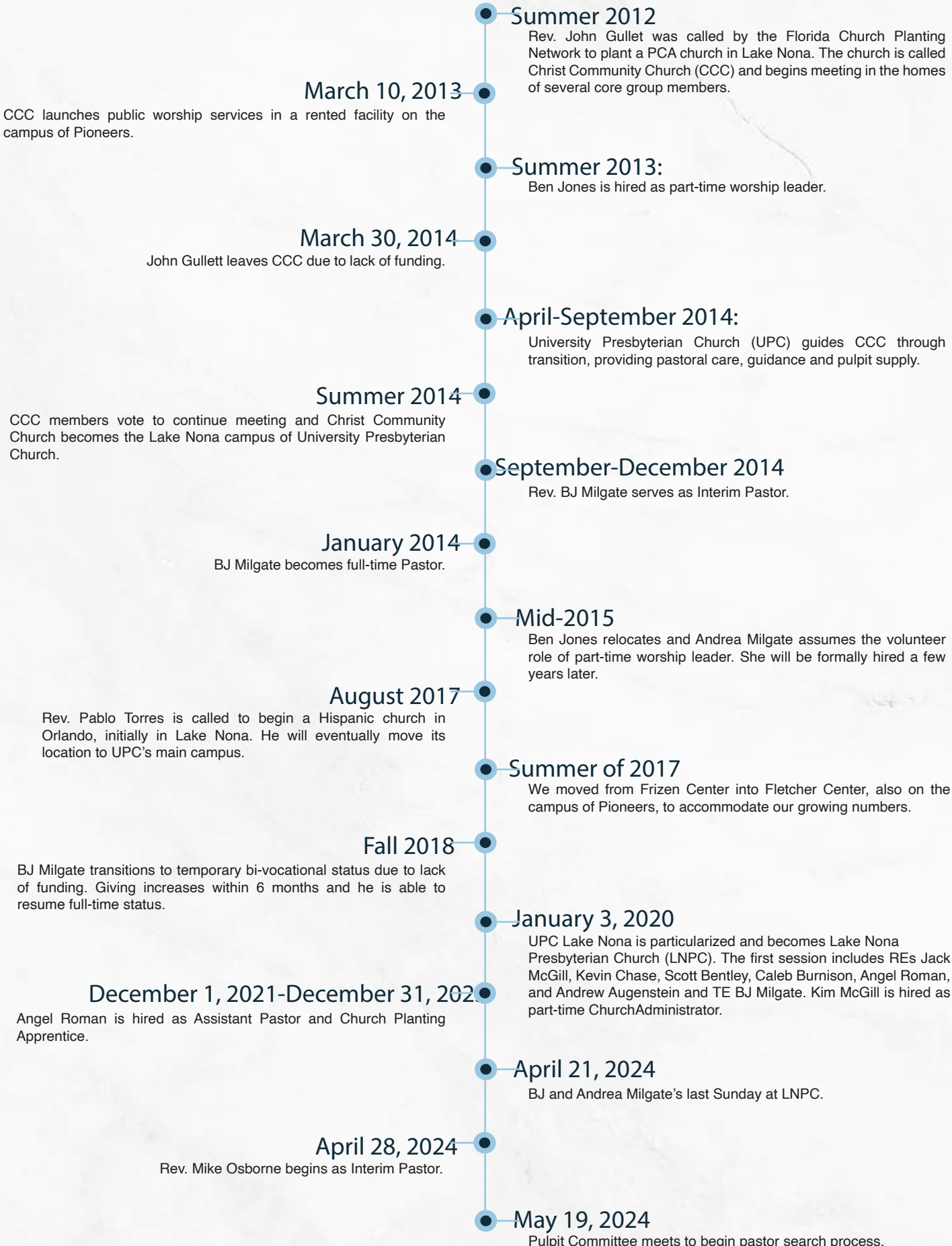
The Bible teaches that Adam and Eve were created in the image of God, but rebelled against God by breaking His law. Because Adam represented the whole of the human race, each of us is sinful and guilty from birth. As a consequence, our relationship with God and other human beings is broken.

God is a just and holy God who cannot let sin go unpunished. However, because he is also loving and gracious, God chose to send His Son, Jesus Christ, to suffer the punishment due our sin.

By turning from your sins and placing your trust in Jesus, you can be justified - that is, forgiven and counted as righteous by God - not because of what you do for God, but because of what he has done for you on the cross. The moment you put your faith in Jesus, the Holy Spirit fills you and empowers you to live a new kind of life - a life of real joy, meaning, and purpose.



Timeline Overview of the church from organization to present



C. Recent History

As we reflect upon our relatively brief history as a congregation, we are overwhelmed with gratitude to God for sustaining LNPC and bringing about slow but steady growth. The leadership of UPC was indispensable in shepherding our small congregation of 40 following the unexpected departure of our founding pastor one year after launching. A few months later, Rev. BJ Milgate seamlessly transitioned into the role of pastor. God has used him to build structure and leadership, maintain Christ-centered worship (blending elements of traditional and modern worship), and launch new ministries within the congregation. BJ and his wife Andrea were much beloved and contributed strongly to the relational culture which characterizes our congregation.

We currently enjoy a healthy church culture based on the value we place on personal relationships. We are a friendly church, committed to intentionally reaching out to visitors to extend a warm welcome. We care for those in need within our congregation and outside in various ways including practical resources provided by our Deacon's Fund. In the past year, several members have moved out of the area or have passed away, which has affected giving; consequently, we are currently experiencing a deficit in meeting our overall budget. It doesn't appear as though people are leaving because of the transition in leadership, as our focus has always been on Christ and His body rather than the personality of the pastor. Approximately 65% of attendees are serving in volunteer roles in the life of the church. Since LNPC is located in close proximity to Cru, Wycliffe and Pioneers, many church leaders and attendees are missionaries who serve with these ministries.

One week after BJ Milgate announced his intention to assume another pastorate, a congregational meeting was held, during which the elders presented a transition plan. Within two weeks of the Milgates' departure, a Pulpit Committee was formed to begin the pastoral search process. Church life has continued strong as attendance numbers have been maintained, and various ministries have initiated activities for the summer and are planning into the fall. Having Rev. Mike Osborne as interim pastor has provided continuity and stability during the transition.

We eagerly anticipate welcoming a new pastor who will be able to lead our congregation toward the next steps in our development. Our visibility in and intentional outreach to the Lake Nona community has been limited, and we look forward to contributing more visibly to the flourishing of Lake Nona through greater community engagement.

Our Community

A. Current Ministry Size

- 84 Communing Members, 22 covenant kids. Average attendance for 2024 YTD is 139

01 Ministry areas and

- Paid positions: Senior Pastor, Worship Leader, Administrator
- Volunteer Positions: Men's ministry, children's ministry, women's ministry, youth ministry, prayer
- We have a mixed demographic of medical, engineering, skilled labor, and hospitality, among other professionals. In addition, we have a college and para church organizations nearby.

B. Target Ministry Area

The primary target geographical demographic for our church includes Lake Nona and the surrounding communities.

C. Demographics of the target ministry area

Community Demographics:

Lake Nona Demographics

Here are some demographics for Lake Nona, Orlando, Florida in 2023:

Population: >75,000

Households: >6000

Average household income: \$73,484

Orlando Population: 307,573 (2020)

Orange County: 1,452,726 (2020)

Greater Orlando: 2,691,925 (2020)

Lake Nona's population has grown from 1,500 in 2000 to over 50,000 in 2015. Some of this growth is due to immigration from Puerto Rico during the 2015 crisis.

Lake Nona is a 17 square mile master-planned community that is known for its dining, entertainment, sports facilities, parks, and trails. It is also close to Orlando International Airport, the US Tennis Association, and Medical City, as well as being about a half-hour drive from Space Coast. Despite the presence of Cru, Wycliffe, and Pioneers in and around Lake Nona, it should be noted that the community planners gave no allocation to churches or other places of worship.

Saint Cloud Demographics

St. Cloud is a city located in Osceola County Florida. St. Cloud has a 2024 population of 69,559. St. Cloud is currently growing at a rate of 3.78% annually and its population has increased by 17.07% since the most recent census, which recorded a population of 59,419 in 2020.

The average household income in St. Cloud is \$83,101 with a poverty rate of 11.38%. The median age in St. Cloud is 36.6 years: 37 years for males, and 36.4 years for females. Osceola County had a population of 388,656 in 2020.
St. Cloud Demographics

According to the most recent ACS, the racial composition of St. Cloud was:

White: 54.85%

Two or more races: 17.92%

Other race: 16.68%

Black or African American: 7.79%

Asian: 1.96%

Native American: 0.52%

Native Hawaiian or Pacific Islander: 0.28%

D. Ministry Opportunities

We have a variety of ministry needs in our area. While Lake Nona is a prosperous area, South Orlando, Saint Cloud and other surrounding areas have a varied social economic grouping. We have opportunities for college ministry, support for medical students, etc. We have a large para church community and this brings in another unique population.

- Faith background of target ministry area
 - In general, most of the community is familiar with or would attest to Christianity as a basis of faith. However, as mentioned earlier, Lake Nona is a community planned without churches.
- Lifestyle groups in the target ministry area
 - Lake Nona is a vibrant and active community. Saint Cloud was once a large retirement community but is now a diverse community. Lake Nona is heavily influenced by Medical City and the US Tennis Association, both of which are only a few miles away from our church's current meeting place at Pioneers.
- Primary concerns of congregation members
 - How to live for Christ in this current cultural
- Church program preferences
 - Our programs heavily emphasize discipleship, between Men's Ministry, Women's Ministry, Children's Ministry, Adult Sunday School, and Youth Ministry. We would like to develop (or, more accurately, reinstate) an outreach to the medical community. There has been exponential growth and construction in Lake Nona and Saint Cloud, and we would like to have better networking opportunities with the new developments and neighborhoods.

4. Section

Desired profile of pastor

Lake Nona Presbyterian Church is looking for a pastor, ordained in the Presbyterian Church in America (PCA), with the experience, confidence to expand the church and encourage its growth. The pastor should be excited to make bold, confident disciples for Christ who are steeped in the absolute truth of Scripture.

Worship should engage the church. To that end, the pastor needs to be able to work with the session (in worship leadership) to foster an environment in which the members take active roles in developing a rich worship life.

Scripture should animate our lives. The pastor must be confident and skilled in proclaiming the word of God with urgency and conviction. Sermons should boldly expound Scripture, expanding the congregation's knowledge of it and strengthening and maturing the saints (congregation).

As Christians, we are called to the work of discipleship, which can be intimidating. The pastor should be excited to develop programs for and engage in discipleship training for the church beyond Sunday morning. The deliberate work of discipleship training is essential to make, mature and motivated disciples equipped to evangelize our neighbors.

As disciples, we are called to evangelism. The pastor should demonstrate this call in his life and should play a role in encouraging and developing effective evangelism programs for the church.

The smooth operation and successful growth of the church requires thoughtful administrative leadership. While this is not solely the pastor's responsibility, he must be competent to work with the staff, elders, deacons, and volunteers to manage the administrative demands of LNPC.

The pastor must be adept at clearly communicating with the congregation. Two-way communication is essential in gleaning the relevant information, varied opinions, and opposing views necessary to ensure wisdom in problem-solving and decision-making.

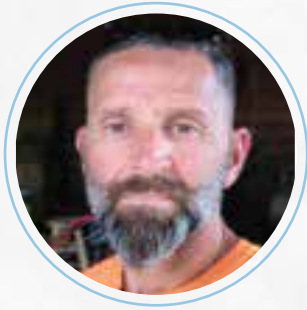
Lake Nona Presbyterian Church is looking for an eager, energetic pastor with a shepherd's heart. The ideal pastor will confidently preach, teach, disciple, and counsel the congregation as a key member of the LNPC

Committee Members



Andrew Augenstein

A member since 2015, currently serving as a Ruling Elder since January 2020. Andrew works as a missionary at Cru headquarters and is actively pursuing an MDiv at RTS Orlando (expected graduation May 2025). He is married to Fay and has two sons, Grant (11) and Jacob (8), with a daughter due in August.



Rob James

A retired Marine, Rob is married to Lara and has a beautiful 19-year-old daughter, Rosalila. He joined the church in 2019.



Rosalila James

Rosa is a college student, a longtime attender of LNPC, and a member for over a year. An artist and writer, she is passionate about children's and youth ministry.



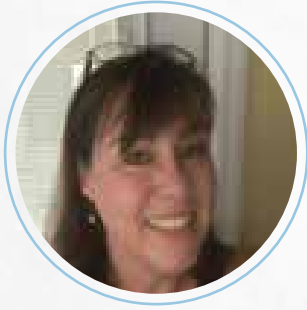
Chantal Jones

A member of LNPC since 2013, Chantal is a recently retired veterinarian who has been married for 38 years and currently babysits two adorable grandsons. She serves in the women's ministry, teaches children's Sunday school classes, helps in the Nursery, and is active in prayer ministry.



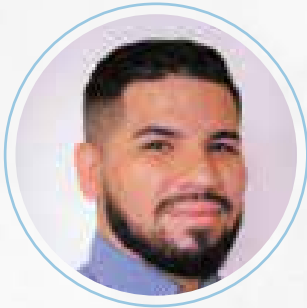
Caleb Ku

A member since 2020, currently serving as the Worship Ministry Organizer. He has been active in music ministry since he began attending in 2017, whether on the cello or piano, assisting with song selection, maintaining the music library, writing parts for fellow instrumentalists, or occasionally leading the praise team. He works in IT and is passionate about computers.



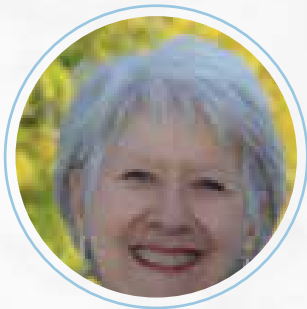
Kim McGill:

Kim is the Church Administrator and a member of the worship team. Her administrative responsibilities include managing the church's finances, communicating with external entities, proofing and facilitating the printing of the weekly bulletins, and assisting with facilities technology issues. She is married to Jack, one of LNPC's Ruling Elders. She is a CPA and manages the family enterprises in addition to managing LNPC.



Joel Rodriguez

A member since 2016, currently serving as a Deacon. He also leads the audio team, utilizing his degree in audio engineering and ten years of experience in the business to manage the sound-board and set up/tear down audio equipment. Joel is married to Nicole and has three sons.



Janice Trierweiler

Janice and her husband Bob are founding members of LNPC. She is currently retired after serving as a missionary staff member of Cru for 42 years. She contributes to the church's music, hospitality, life group, and prayer ministries.



Cathy Williams

Cathy is a founding member of LNPC and has served with Wycliffe Bible Translators in Orlando for 25 years in various IT roles. She leads women's ministry, teaches children's Sunday school, and especially enjoys the opportunity to read Scripture in the service.



Office of the Stated Clerk
1700 North Brown Road, Suite 105, Lawrenceville, GA 30043
Phone 678-825-1000 Email: pastorsearch@pcanet.org

CHURCH PROFILE FORM

Revised 8/2017

Check here if you would like to be added to our Ministry Opportunity List
(www.pcaac.org/get-involved/pastoral-job-positions/)

PART I -- BASIC DATA

1. NAME OF CHURCH: _____

ADDRESS: _____

TELEPHONE: _____ PRESBYTERY: _____

2. NAME OF PULPIT COMMITTEE CONTACT PERSON: _____

MAILING ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

3. TYPE OF COMMUNITY

- Inner City _____
- Urban (Downtown) _____
- Urban (Residential) _____
- Suburban _____
- Small Town _____
- Rural _____
- College _____
- Retirement _____
- Resort/Recreational _____
- Agriculture _____

4. TYPE OF CHURCH

- Church with Multiple Staff _____
- Church with Solo Pastor _____
- Mission Church _____
- Non-PCA Church _____
- Overseas Church _____

5. SIZE CHURCH

- Under 100 members _____
- 101-250 members _____
- 251-500 members _____
- 501-800 members _____
- 801-1,000 members _____
- 1,001-1,600 members _____
- Over 1,600 members _____

6. TYPE OF POSITION VACANT

- Pastor (Solo) _____
- Senior Pastor _____
- Associate Pastor _____
- Assistant Pastor _____
- Interim or Supply _____
- Lay Professional _____
(e.g. Educator, Musician)
- Pastoral Counselor _____

7. CONGREGATIONAL INFORMATION

- Average Attendance _____
- # of Adults over 65 _____
- # of Adults under 65 _____
- # of Teens _____
- Number of Children _____

8. FINANCIAL INFORMATION

- Total Income _____
- Benevolent Disbursements _____
- Church Expenses _____
- Ministers Compensation Package _____

9. MANSE:

(a) Does the church have a manse? ___Yes ___No (b) If "yes," is the pastor expected to live in the manse? ___Yes ___No

10. SCHOOL:

Does the church own or operate a school? ___Yes ___No

11. PROGRAMS AND OUTREACH

_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.
_____.	_____.

**PART II -- PASTOR CRITERIA DESIRED
(Check all that apply)**

A. YEARS OF MINISTRY EXPERIENCE REQUIRED (may include ordained or nonordained experience):

- None needed _____
- 1-5 _____
- 5-10 _____
- 10-20 _____
- Over 20 _____
- No preference _____

B. Marital Status:

- Single _____
- Married _____
- No preference _____

PART III -- CONGREGATIONAL PRIORITIES

THE CONGREGATION PLACES PRIORITIES FOR THIS MINISTER ON THE FOLLOWING:

Check no more than six (6) of the following twenty activities to indicate the highest priorities for this ministerial position.

CHECK NO MORE THAN SIX (6)

1. ___ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. ___ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. ___ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ___ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ___ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ___ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ___ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. ___ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. ___ DISCIPLESHIP TRAINING
10. ___ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ___ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.
12. ___ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. ___ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ___ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.

15. ___ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ___ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ___ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ___ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. ___ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ___ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

PART IV -- PASTORAL MINISTRY STRENGTHS OR EXPERIENCE DESIRED

Please check **NO MORE THAN SIX (6)** primary pastoral ministry strengths or experience expected for this position.

- | | | | | |
|-------------------------|-----------------------|-------------------------------|-------------------------|---------------------------|
| ___ Preaching | ___ Teaching | ___ Evangelism | ___ Discipleship | ___ Worship Leadership |
| ___ Team Work | ___ Counseling | ___ Youth Work | ___ Leadership Training | ___ Church Administration |
| ___ Christian Education | ___ Singles Ministry | ___ Stewardship | ___ Diaconal Ministry | ___ Ministry to Seniors |
| ___ Pastoral Visitation | ___ Community Service | ___ College & Career Ministry | | |